

MAKING A DIFFERENCE
ELIZABETH



GEOLOGIST

LOCATION

Houston, Texas



EXPLORATION & PRODUCTION

DEPARTMENT

Global New Ventures

EDUCATION

M.S., Geology
University of Texas

B.S., Geology
University of Texas

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I fit in very well with the dynamic and culture at Hess and knew that I would be able to make an immediate impact in the company.

WHAT IS THE MOST REWARDING ASPECT OF YOUR JOB?

Seeing that my input and work products are valued and making a difference on decision-making within Global New Ventures.

WHAT ARE YOU CURRENTLY WORKING ON?

I'm working with my team to identify new international exploration opportunities.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Give and take. I produce the best quality work for Hess and the company provides me with training and opportunity to ensure that I gain the experience and knowledge I need to succeed.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I hope to have contributed to major new plays, discoveries and developments. The key for me is to achieve and deliver positive growth and results for both Hess and myself. The next five years look great!

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I love that Hess has the global reach of a major and the spirit of a successful independent.



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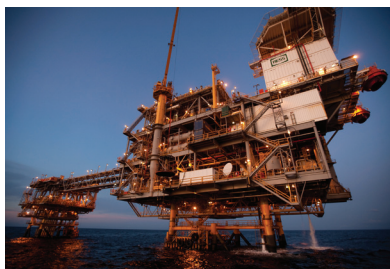
MAKING A DIFFERENCE
MARCOS



ENGINEER

LOCATION

Bome, Equatorial Guinea



EXPLORATION & PRODUCTION

DEPARTMENT

Operations

EDUCATION

B.S., Petroleum Engineering
Texas Tech University

STARTED AT HESS

2007

WHY DID YOU DECIDE TO JOIN HESS?

I joined Hess because Hess sponsored my college education and allowed me to be an employee at the same time.

WHAT ARE YOU CURRENTLY WORKING ON?

I am in my first rotation in the Foundation Program as a facilities engineer. I am putting together a package to repair an induced gas flotation cell at Okume Complex, building a pipeline database and completing a C-5 umbilical methanol subsea leak test program for Ceiba Field.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Excellent! Hess is committed to help me grow technically and professionally through training in the U.S. and abroad.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I want to be a skilled and independent engineer in my area of expertise.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I like Hess' commitment to employee growth and it values open door conversations with supervisors and managers.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People, because everyone is willing to help their colleagues get the job done.



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MAKING A DIFFERENCE

CHAD



ENGINEER

LOCATION

Minot, North Dakota



EXPLORATION & PRODUCTION

DEPARTMENT

Production

EDUCATION

B.S., Petroleum Engineering
Colorado School of Mines

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

Hess has a global portfolio that gives me the opportunity to see several different types of assets and expand my knowledge. Also, the people make it a great environment to work in.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working on several assignments in North Dakota, including determining the acid feasibility for the Madison formation in Keene, Bakken gas lift study, casing integrity solutions for certain wells, and managing the Legacy asset in Keene.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Committed. Hess is dedicated to helping its employees. Through training programs, both internal and external, and the Foundation Program, you can learn more about what you want to do and the company's business units will work with you to help you achieve your goals.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

Working on a new and developing asset and using what I've learned to help achieve the team's goals.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Everyone is open to listening to everyone at the table, including young engineers.



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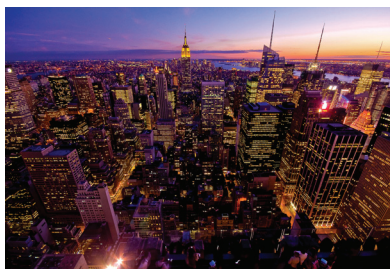
CRISTINA



ENGINEER

LOCATION

New York, New York



EXPLORATION & PRODUCTION

DEPARTMENT

E&P Planning and Strategy

EDUCATION

M.S., Petroleum Engineering
The University of Texas
at Austin

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I previously interned for Hess in West Africa and enjoyed what I did, what I was able to accomplish, and the people I worked with and met along the way.

WHAT ARE YOU CURRENTLY WORKING ON?

I'm facilitating the transition from a decision support software to a standard tool for visualization and portfolio management.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess has been a great company for my professional and personal development— small enough so that each employee counts, yet big enough to offer opportunities and challenges domestically and internationally.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

Playing a technical role in a key operated asset.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess promotes a rewarding working environment with plenty of options for professional growth.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Independent Spirit. As a company, Hess cares about its people, its impact and its reputation. Because of Hess' size, you can experience these values since the first day you join the team.



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JAMES



ENGINEER

LOCATION

Houston, Texas



EXPLORATION & PRODUCTION

DEPARTMENT

Production

EDUCATION

B.S., Petroleum Engineering
Montana Tech

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

Hess gives me the opportunity to learn by working with some of the most talented and experienced engineers in our industry.

WHAT ARE YOU CURRENTLY WORKING ON?

I'm investigating solids buildup in the pipelines at our Ceiba Field offshore Equatorial Guinea, West Africa.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

I work hard at Hess to do the best job possible and Hess works hard to ensure I have the training and mentoring I need to grow as a professional.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I want to be working as a drilling engineer on an international assignment.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I love being at a company that encourages and supports your career development.

WHAT CAREER ADVICE WOULD YOU OFFER EARLY CAREER PROFESSIONALS?

Learn from the people around you—most people are willing to share their experience, which will help you grow as a professional.



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MAKING A DIFFERENCE
ARICA



ENGINEER

LOCATION

Seminole, Texas



EXPLORATION & PRODUCTION

DEPARTMENT

Global Drilling & Completions

EDUCATION

B.S., Mechanical Engineering
Texas Tech University

STARTED AT HESS

2010

WHY DID YOU DECIDE TO JOIN HESS?

I liked the level of involvement I was allowed during my internship. The balance of responsibility and support I get at Hess makes for a great learning environment.

WHAT ARE YOU CURRENTLY WORKING ON?

Right now I am in the Foundation Program, doing a Drilling rotation. I have been assigned a rig and am in charge of supervising daily operations, planning future wells and optimizing drilling performance.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Balanced. I feel like Hess puts forth effort to see me succeed and grow independently as an engineer and I contribute to the business unit and am expected to pull my weight.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I'm interested in subsea facilities technology but I'm also really enjoying my drilling rotation. I could see myself following either of those career paths.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I like the sense of opportunity. I could work in West Texas, just a few miles from my hometown, or I could work offshore Australia. The options are endless and Hess does its best to listen to what you want and help make it happen for you.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. I've seen how much Hess has invested in my early career development and how much value they put in to continued training.



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MAKING A DIFFERENCE

RYAN



ENGINEER

LOCATION

Houston, Texas



EXPLORATION & PRODUCTION

DEPARTMENT

Global Drilling & Completions

EDUCATION

B.S., Mechanical Engineering
University of Texas

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

Hess has the culture of a small independent, but the global presence of a major energy company. This unique combination was very attractive when I was looking for a place to start a career because I believe this combination is key for early career development.

WHAT ARE YOU CURRENTLY WORKING ON?

I am completing a drilling rotation with the North Dakota Bakken group. I have been assigned a drilling rig and I am in charge of supervising daily operations, well planning, and optimizing drilling performance.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Very balanced. I expect to receive on the job training and career developing opportunities, and Hess expects me to contribute to the very best of my abilities to add value.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess encourages new hires to work in a number of different roles early in their career.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. I believe that people are the most important asset of any company. Without the highly talented and motivated people here at Hess, none of the other five Values would exist.



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BRAD



GEOLOGIST

LOCATION

Houston, Texas



EXPLORATION & PRODUCTION

DEPARTMENT

Production

EDUCATION

M.S., Geosciences
The Pennsylvania
State University

STARTED AT HESS

2011



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WHY DID YOU DECIDE TO JOIN HESS?

Hess offers great training and mentorship. The company allows me to work with real world challenges, and they value my input and contributions to the business.

WHAT ARE YOU CURRENTLY WORKING ON?

I am calculating the in-place reserves and delineating future opportunities in Gulf of Mexico Production.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I'd like to be working abroad as a geophysicist.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess' culture permits and encourages its employees to come up with quick and efficient solutions to tough challenges.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Independent Spirit. I like to try new and innovative ways of accomplishing everyday tasks.

WHAT CAREER ADVICE WOULD YOU OFFER EARLY CAREER PROFESSIONALS?

Before you go off running in one direction, take a step back, look at the big picture, learn the objectives and outline the deliverables. Don't be afraid to go out on a limb on to test an idea or hypothesis. Lastly, go out of your way to make connections with coworkers and peers.

MAKING A DIFFERENCE

EMILY



GEOLOGIST

LOCATION

Houston, Texas



EXPLORATION & PRODUCTION

DEPARTMENT

Production

EDUCATION

M.S., Geology
University of Texas

B.S., Geology
Washington and
Lee University

STARTED AT HESS

2010



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WHY DID YOU DECIDE TO JOIN HESS?

I was initially attracted to Hess because of its smaller size, independent spirit and diverse asset portfolio. Despite being mid-sized, Hess is large enough to provide Foundation members with the training opportunities and international exposure of a major. As a new geologist, I have already been on both a production and an operations team within my first year, and these experiences were invaluable growth opportunities for my development as a geologist.

WHAT ARE YOU CURRENTLY WORKING ON?

On the North Dakota Operations team, I prepare for and monitor the drilling of wells. This includes not only making detailed structure maps and cross-sections, but also working with the Drilling team to steer the wellbore during the lateral.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Great! I am appreciative of all the opportunities I have had and will have during my career at Hess.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

Working for a business unit with a challenging geological problem to solve, preferably with an international assignment.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Integrity. I can trust that the people who work with me here at Hess can be relied on to act consistently, to stand by their actions, and to do what is right.

MAKING A DIFFERENCE
JOSEPH



GEOLOGIST

LOCATION

Houston, Texas



EXPLORATION & PRODUCTION

DEPARTMENT

Exploration

EDUCATION

M.S., Geology
New Mexico State University

B.S., Geology
University of Pittsburgh
at Johnstown

STARTED AT HESS

2011



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WHY DID YOU DECIDE TO JOIN HESS?

Hess is close-knit like an independent, but has the capabilities of a major. There are a lot of opportunities to work in various aspects of the industry around the world, while still retaining individuality.

WHAT ARE YOU CURRENTLY WORKING ON?

I am mapping regional horizons on the Brazil shelf and deepwater to evaluate the potential for economically viable hydrocarbon accumulations.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess treats me very well with all of the knowledge and experience I am gaining, and I'm striving to return the favor by becoming a valuable asset to the team.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I want to be a resource for new people in the industry and a contributing member who adds value to the company.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Everyone is a name, not just a number.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Performance. I take pride in my work and always strive to give 100 percent to what I am doing, because it is that much more rewarding in the end.

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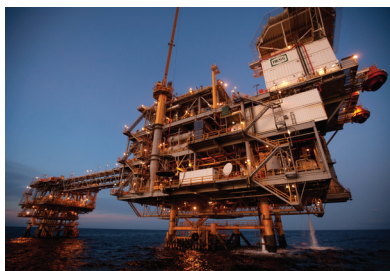
RITA



ENGINEER

LOCATION

Bome, Equatorial Guinea



EXPLORATION & PRODUCTION

DEPARTMENT

Production

EDUCATION

B.S., Geological Engineering
Nkwuame Nkrumah,
University of Science
& Technology

STARTED AT HESS

2008

WHY DID YOU DECIDE TO JOIN HESS?

I joined Hess because of its commitment to help me achieve my career development goals.

WHAT ARE YOU CURRENTLY WORKING ON?

I'm working on surveillance and optimization for the Okume Field wells offshore Equatorial Guinea.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I want to be involved in the development of a new field and occupy a managerial position.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I appreciate the safety culture and the various opportunities in place for young engineers to progressively develop the company and themselves.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Social Responsibility, because we strive to meet the highest standards of corporate citizenship by creating a positive impact on the communities where we do business. That's why we are among the five companies nominated as Best International Ambassador this year.



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MAKING A DIFFERENCE
PONCIANO



ENGINEER

LOCATION

Bome, Equatorial Guinea



EXPLORATION & PRODUCTION

DEPARTMENT

Operations

EDUCATION

B.S., Chemistry
La Roche College

B.S., Petroleum Engineering
Texas Tech University

STARTED AT HESS

2006

WHY DID YOU DECIDE TO JOIN HESS?

I joined Hess because the company presented me with an interesting development plan to pursue my career goals.

WHAT ARE YOU CURRENTLY WORKING ON?

I am conducting daily surveillance to optimize production at Ceiba Field offshore Equatorial Guinea. I am also engaged in the well integrity management system by writing procedures and confirming results.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I want to be a Senior Engineer with Hess working in a new environment.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I like Hess' commitment to Social Responsibility, especially the ongoing projects in Equatorial Guinea.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People, because I am an example of this value.



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