

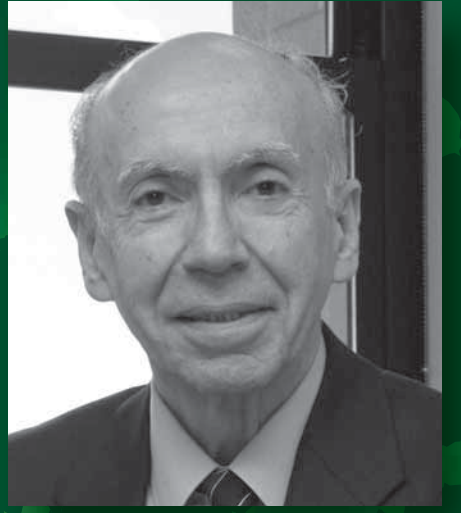
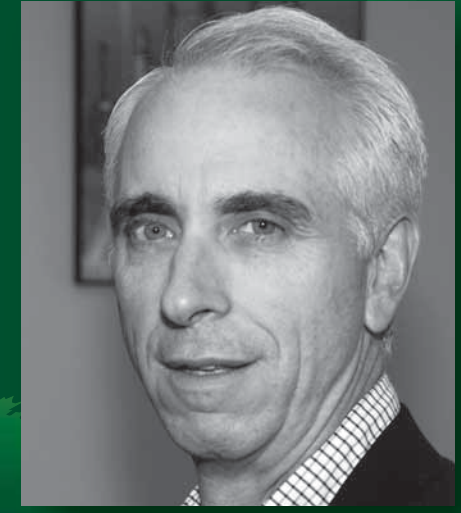


THE NEXT FIVE YEARS

I WILL

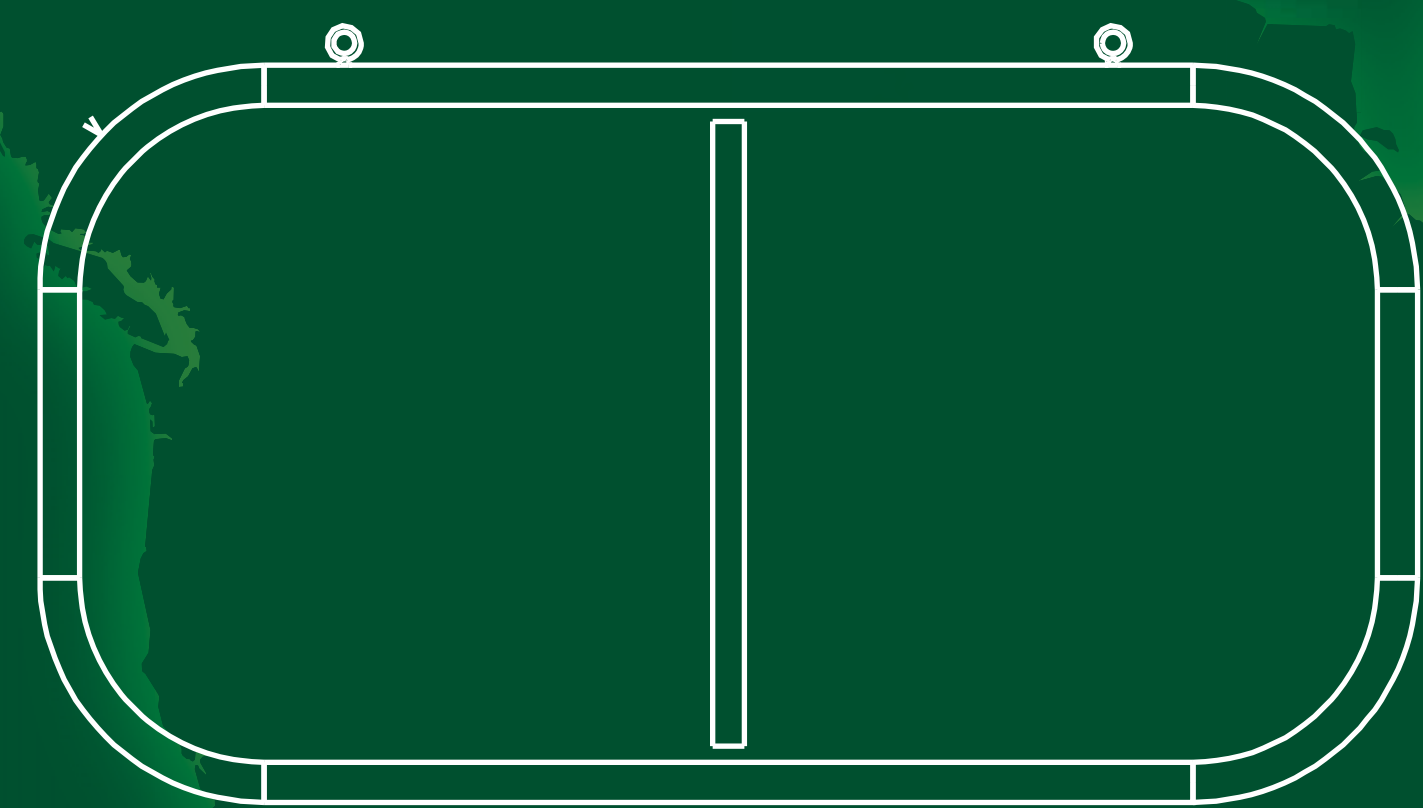
create a sense of urgency and drive for closure

- > I will constantly raise the bar
- > I will focus resources on the key priorities
- > I will deliver on commitments



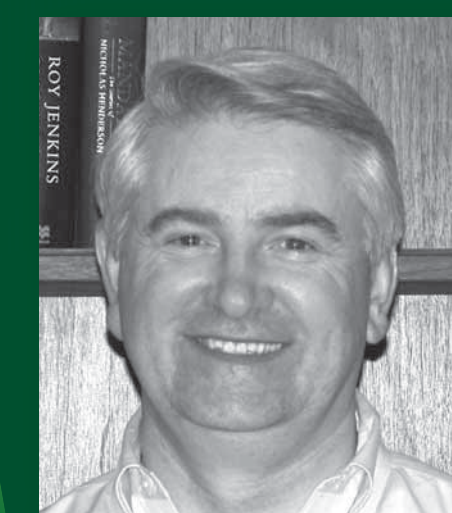
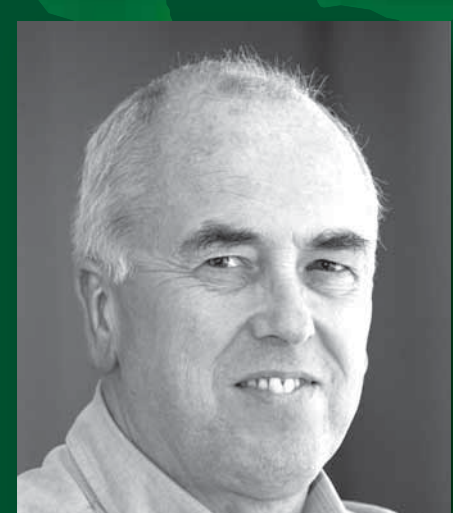
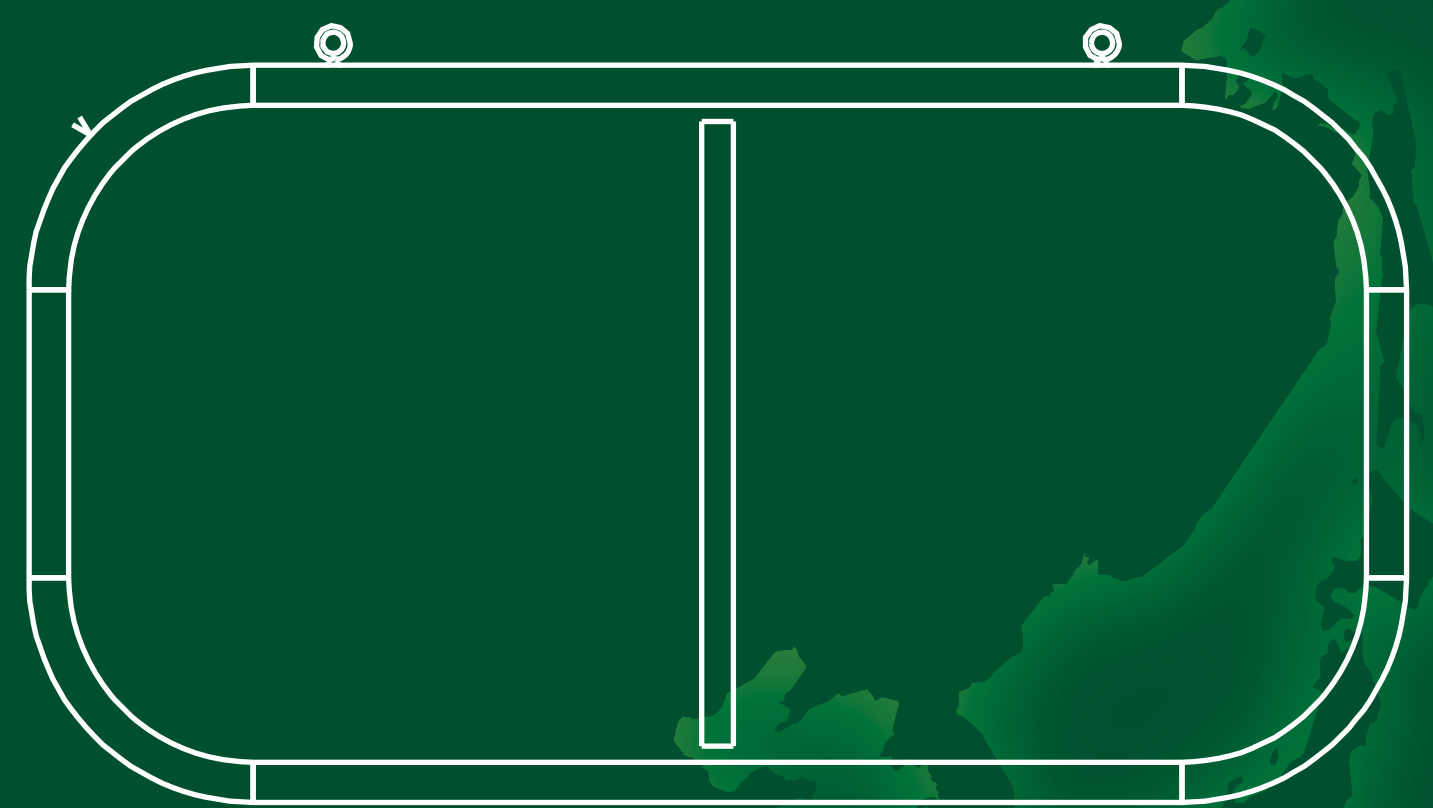
understand the broader business to drive alignment around key objectives

- > I will understand the business value chain
- > I will use this understanding to make the right decisions for my business
- > I will align business unit and functional goals



take intelligent risks and encourage others to do the same

- > I will focus on solutions rather than obstacles
- > I will reward intelligent risk taking
- > I will consider risk versus reward when making decisions



challenge and be willing to be challenged

- > I will proactively seek and give honest feedback
- > I will challenge the status quo
- > I will encourage honest and robust debate

create a sense of urgency and drive for closure

- > I will deliver on commitments
- > I will focus resources on the key priorities
- > I will constantly raise the bar