## **HR** Career Guide

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This guide was created to help you succeed in your career. Think of it as a roadmap, helping you determine where you are in your career journey and what steps you need to take to arrive at the next destination. The more you know about your career development, the easier it will be to steer your course in a structured and proactive way.

As an individual in the Hess HR community, your performance and development are inextricably linked to the performance of the entire company. We must stay focused on the job at hand, while keeping an eye to the future. Our four focus areas enable us to remain attentive to those things that matter most to HR at Hess:

Becoming aware of the factors which influence your actions is the first key step to taking control of your career.