

## 2015 EXCELLENCE AWARDS

PRODUCTION  
EXCELLENCE  
AWARDS

RIG  
OF THE  
YEAR  
AWARDS

OPERATIONAL  
EXCELLENCE  
AWARDS

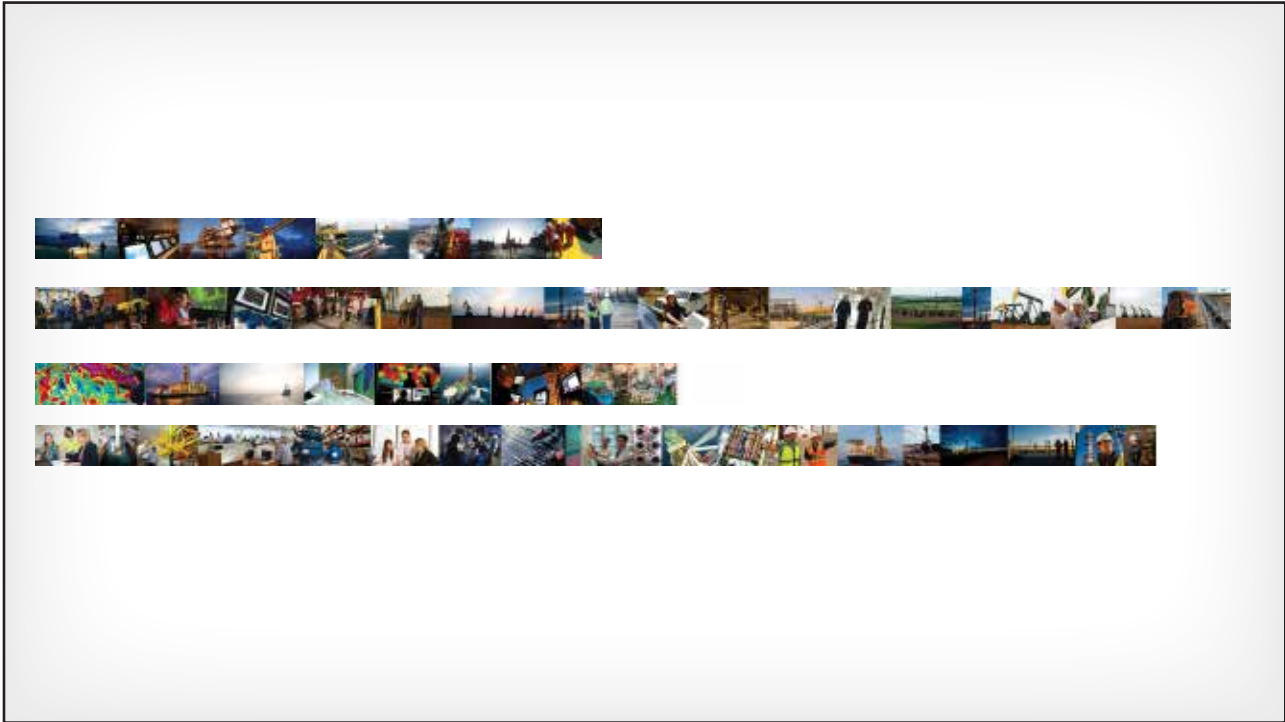
PRESIDENT'S  
AWARD  
FOR  
INDIVIDUAL  
SAFETY  
LEADERSHIP

CEO  
AWARD  
FOR  
SAFETY  
EXCELLENCE

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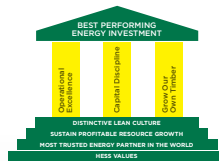
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# OPERATIONAL EXCELLENCE AWARDS



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OPERATIONAL  
EXCELLENCE  
AWARDS

**Teams** and **individuals** demonstrating outstanding progress, performance and successes in developing, **implementing**, embedding and **sustaining OE programs.**

**PRODUCING ASSET**

**LEADER OF THE YEAR**

**EMERGING ASSET**

**ROBERT VAIO AWARD**

**SUPPORT**

**FUNCTION TEAM**

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OPERATIONAL  
EXCELLENCE  
AWARDS

## PRODUCING ASSET

Producing asset demonstrating the best progress and performance based on specific OE metrics and additional contributions by its people.

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## PRODUCING ASSET OF THE YEAR WINNER

OPERATIONAL  
EXCELLENCE  
AWARDS

### NORTH DAKOTA ASSET

- Earned most PEak Award points (15)
- Sustained performance over the year
- Large, complicated asset

*First Class!*

Hess 2016 Town Hall Award - Major Graphic



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## EMERGING ASSET

Emerging asset demonstrating the best progress and performance based on specific OE metrics and additional contributions by its people.

## EMERGING ASSET OF THE YEAR WINNER

OPERATIONAL  
EXCELLENCE  
AWARDS

### GHANA

- First major project sanctioned under full Operational Readiness
- Adopted best practices and new approaches for challenges
- Evaluated outsourced operations and maintenance to set new standard for addressing outsourcing risks

*Amazing!*

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## SUPPORT FUNCTION

A team that has demonstrated success based on the quality of the product(s) developed, the effectiveness of implementation and the overall impact to the enterprise.

## SUPPORT FUNCTION OF THE YEAR FINALISTS

EXTERNAL AFFAIRS  
BAKKEN WELL FACTORY TEAM  
MALAYSIA IT TEAM  
GULF OF MEXICO  
LOGISTICS SUPPORT TEAM  
GLOBAL P2P TEAM

## SUPPORT FUNCTION OF THE YEAR WINNER

OPERATIONAL  
EXCELLENCE  
AWARDS

### GULF OF MEXICO LOGISTICS

- Saved \$35 million through strategic sourcing and negotiation
- Average contract delivery time ~10 days
- 0 findings from six business control plan audits

*Congrats!*

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OPERATIONAL  
EXCELLENCE  
AWARDS

## LEADER OF THE YEAR

An individual who has demonstrated leadership in (OE) by inspiring and supporting their team or co-workers to deliver on the principles of OE.

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## LEADER OF THE YEAR FINALISTS

**Jeremy Daugherty**

Reservoir Engineering  
South Arne (Denmark)

**Richard Maidla**

Operations  
Utica (Ohio)

**Colin Leighton**

Production Excellence  
North Malay Basin (Malaysia)

**LEADER OF THE YEAR  
WINNER**

**RICHARD MAIDLA  
OPERATIONS**

**UTICA**

**OPERATIONAL  
EXCELLENCE  
AWARDS**

*Tremendous!*

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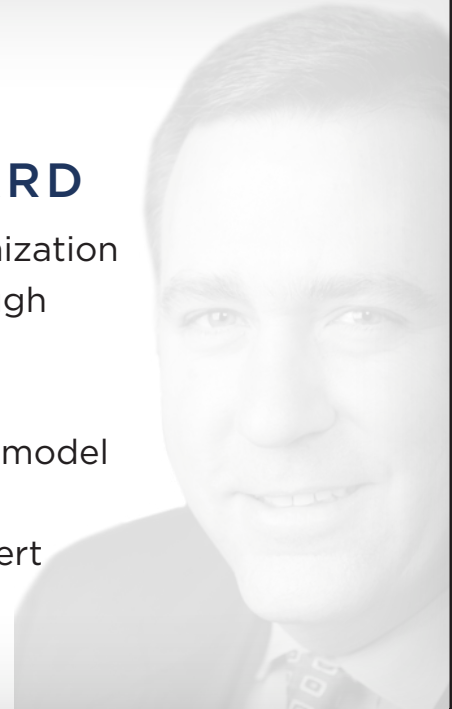


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## ROBERT VAIO AWARD

An individual in a support organization who enabled OE activities through leadership, partnership and engagement to create lasting improvements that became the model for the way Hess does business. Named in honor of the late Robert Vaio, VP, Global Supply Chain.



## ROBERT VAIO AWARD FINALISTS

**Craig Cipolla**  
Technology & Excellence

**Lon Langlois**  
EHS Systems

**Bernardo Gurfinkel**  
Economics

**Cory LeBlanc**  
Drilling & Completions  
Excellence

**Loo Mei Saw**  
Finance

**Julie Vetter**  
Process Specialist



## ROBERT VAIO AWARD WINNERS

OPERATIONAL  
EXCELLENCE  
AWARDS

# LON LANGLOIS EHS Systems

- Led project to develop and deploy Hess Documents Standard
- Led emergency response exercise in GoM with >100 people
- Ensured development of EHS standards

*Terrific!*

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## ROBERT VAIO AWARD WINNERS

OPERATIONAL  
EXCELLENCE  
AWARDS

# CORY LEBLANC

## Drilling & Completions Excellence

- Integrated Quality resources into safety observation programs
- Delivered data-based assurance processes
- Optimized SQDC for Contractor Performance

*Excellent!*

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**ROBERT VAIO  
AWARD WINNERS**

OPERATIONAL  
EXCELLENCE  
AWARDS

**CORY  
LEBLANC**

Drilling &  
Completions Excellence

**LON  
LANGLOIS**

EHS  
Systems

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