

99 percentile

index

10,2528	65,1500	12,833
-10,5139	-16,3750	-15,500
-20,8944	-27,7361	-19,917
-31,4694	69,1750	25,750
-32,1972	70,6861	
-33,1167	-72,2250	

# Sustained Drive

**Striving to be the Best Performing Energy Investment**

average profitability

57,2%

56,4%



# Red Zone Efficient

Continually Improving With Lean



# All Pro

**Deepwater Capabilities**

A photograph of three oilfield workers in a huddle, wearing hard hats with the 'HESS' logo and safety glasses. One worker in the foreground is holding a metal pipe. The background shows an oil pumpjack in a field. The entire image has a green color overlay.

# Huddle for Safety

**Nothing More Important**



# Scoring Play

North Malay Basin, 2017




# Top Prospects

**World-Class Oil Discovery, Guyana**

A photograph of construction workers on a wooden frame structure, overlaid with a semi-transparent orange filter. In the foreground, a woman wearing a white hard hat with the 'HESS' logo, safety glasses, and a grey hoodie is carrying a long metal beam on her shoulder. In the background, another worker in a blue jacket and white hard hat is also carrying a beam. A third worker is visible in the upper left, working on a higher part of the structure. The overall scene is a construction site.

# Community Award

**Making a Difference**



# Legendary Franchise

**A Values-Driven Company**



A large offshore oil rig is visible in the background, situated in the Gulf of Mexico. The rig consists of several tall, cylindrical towers connected by a network of steel beams and walkways. The sky is a deep blue, and the water is dark with some whitecaps. A small boat is visible in the distance on the right side of the frame. The overall scene is industrial and maritime.

# Scoring Play

**Stampede, Gulf of Mexico, 2018**



MVPs

Hess Employees



# All Pro

**Project Delivery**



# All Pro

**Drilling Performance**

A wide-angle photograph of an oil field at sunset. The sky transitions from a deep blue at the top to a bright orange and yellow near the horizon. Several pumpjacks are silhouetted against the bright light of the setting sun. The ground is dark and appears to be covered in snow or ice, with some tracks visible. The overall mood is industrial and serene.

# All Pro

**Well Cost and Productivity**



# 1st and Big Goals

Investing in Long Term Growth

# Going Deep

Exploration, Atlantic Margin



The image features three workers in the foreground, wearing white hard hats with the 'HESS' logo and safety glasses. They are dressed in dark work shirts, also with 'HESS' patches. They are looking down at a document or tablet they are holding together. The background shows an oil rig structure against a bright, hazy sky. The entire scene is overlaid with a semi-transparent yellow filter. The text 'Efficient Ground Game' is written in large, white, sans-serif font across the middle of the image.

# Efficient Ground Game

**Producing Wells, Bakken**



# Teamwork Award

**Trusted Partnerships**



# NYSE

HES

An aerial photograph of an oil field situated in a rural landscape. The foreground and middle ground are dominated by a large, reddish-brown cleared area where several pumpjacks (oil pumps) and a tall drilling rig are visible. To the left, there are several small green and white buildings. The background consists of rolling green hills with distinct circular patterns, likely from agricultural machinery. The overall scene is brightly lit, suggesting a clear day.

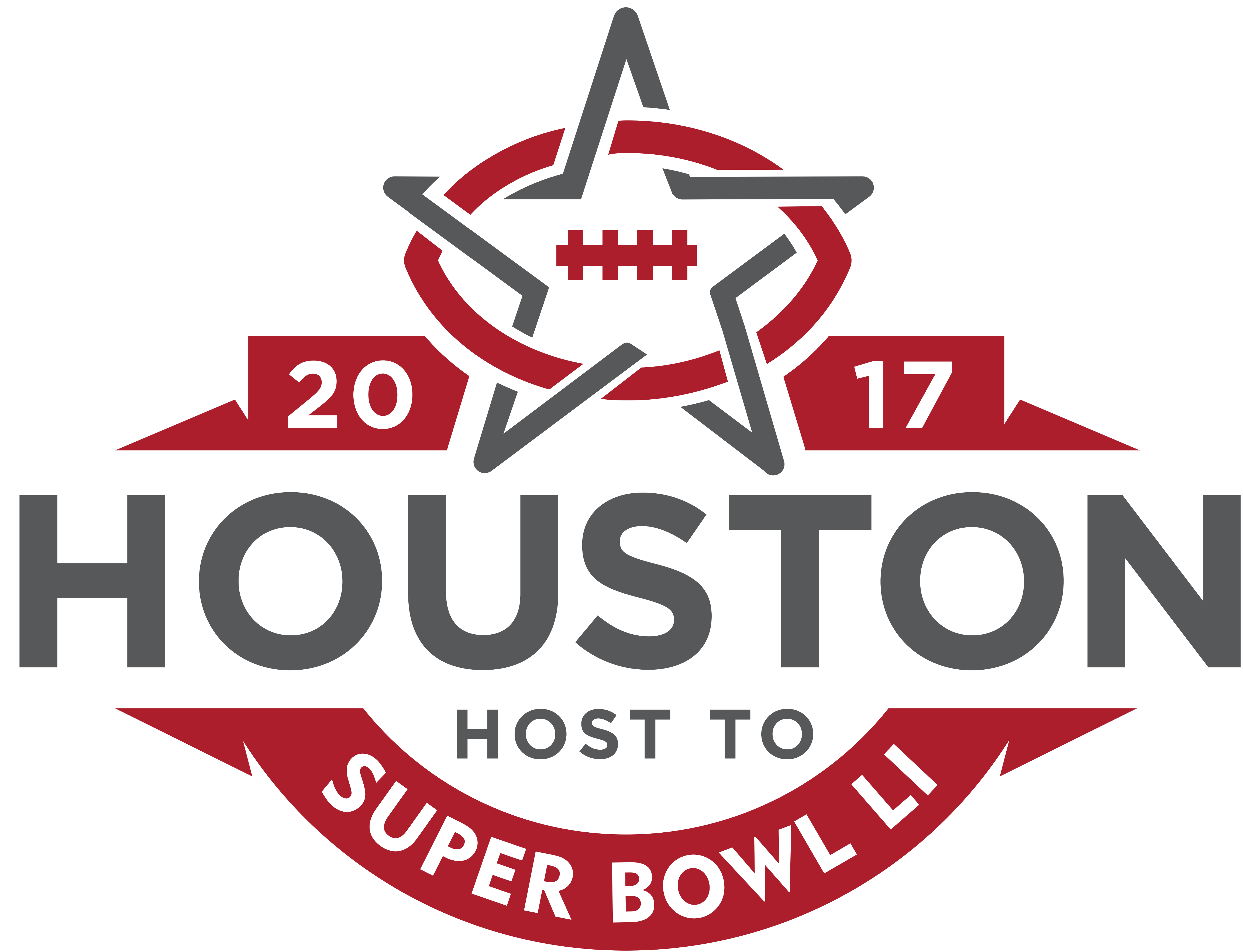
# Home Field Advantage

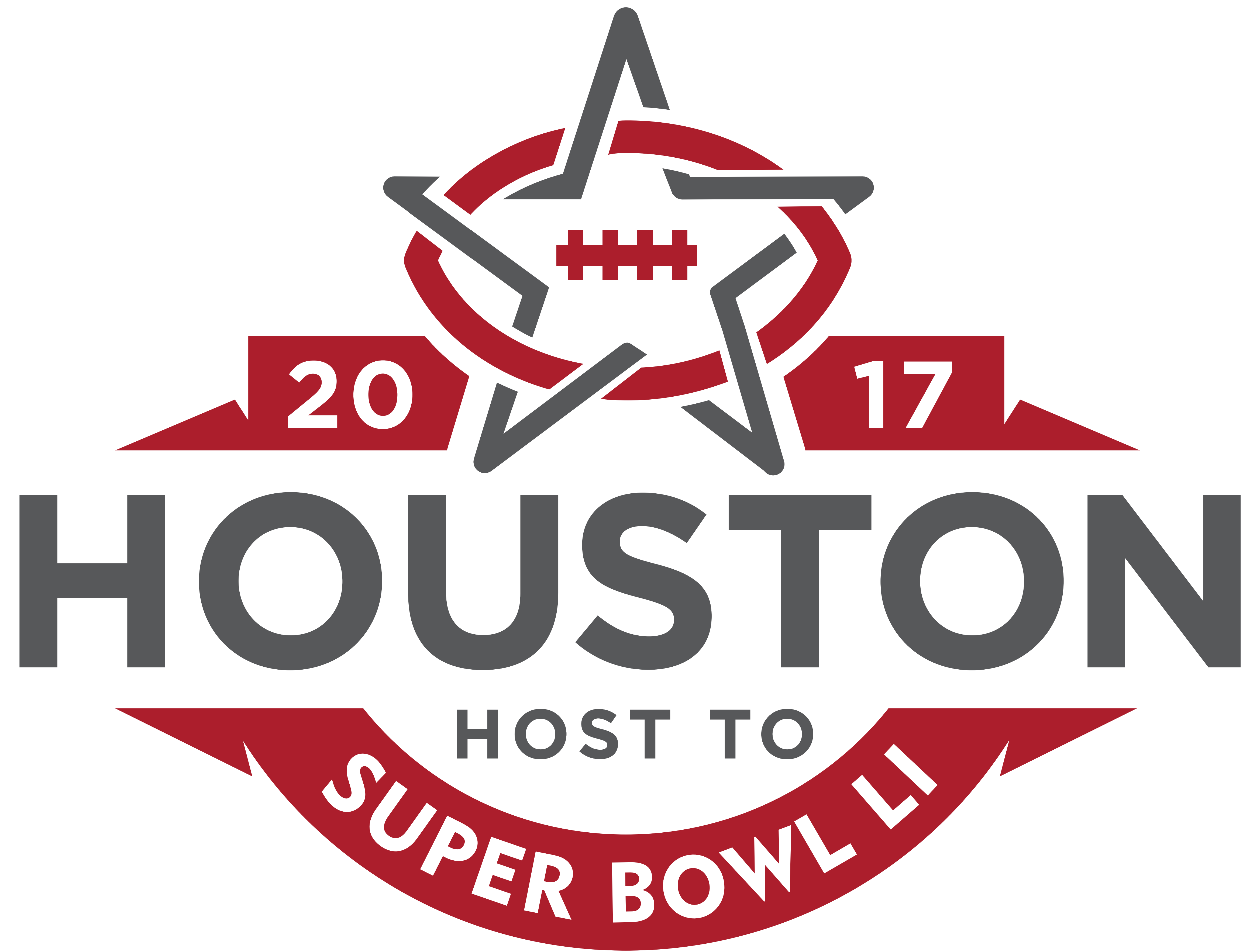
**Best Acreage, Bakken and Utica**



# Broadcasting Live

**A Leading Global Independent Energy Company**





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