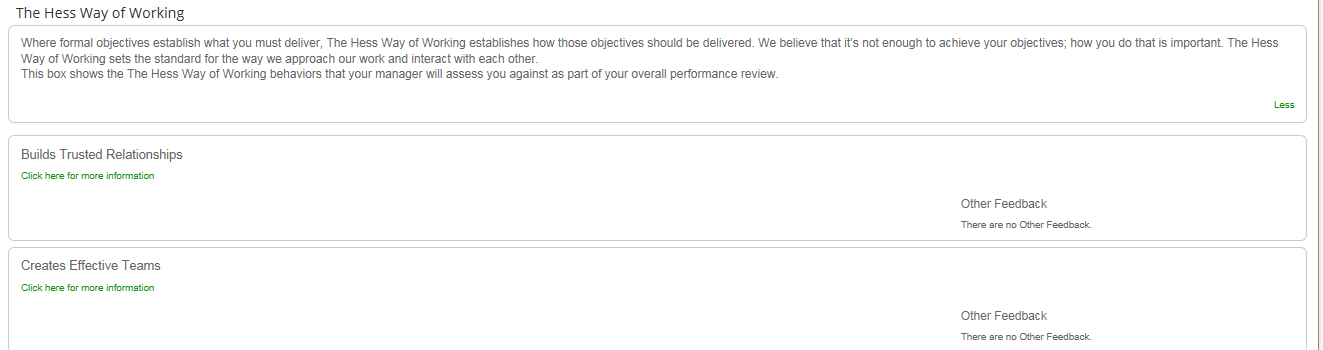


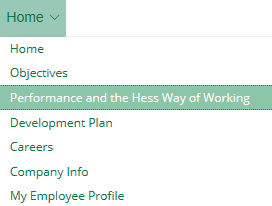
The screen shot below replaces the screen shot that currently appears on page 2 of the Employee Performance Assessment. It needs to go along with the text for #3. We are trying to illustrate what The Hess Way of Working” screen looks like. The screen shot shown below replaces what we currently have. However, we have also attached the text that’s shown in the box above, as it’s what you would see if you click on the green text (“Click here for more information”) on the screen shot below. Not sure if there’s any way to integrate this, but wanted to show it to you, just in case.

Screen Shot B



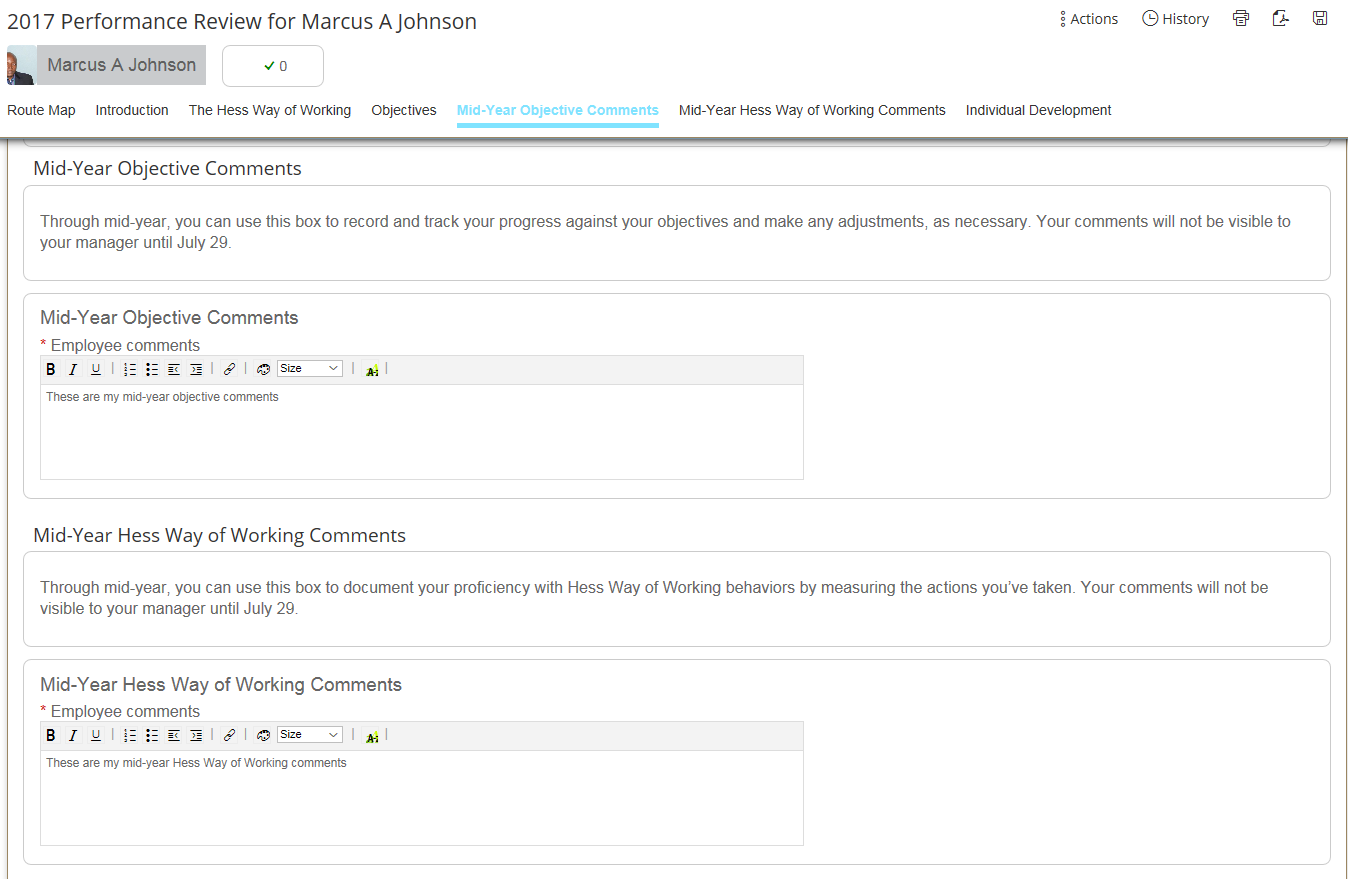
The following screen shot replaces the screen shot #2 on page 1 of the Employee Performance Assessment.

Screen Shot A



The following screen shot replaces screen shot #4 on page 1 of the Employee Performance Assessment. Can you eliminate picture of the guy and change his name? So that is not showing a real employee?

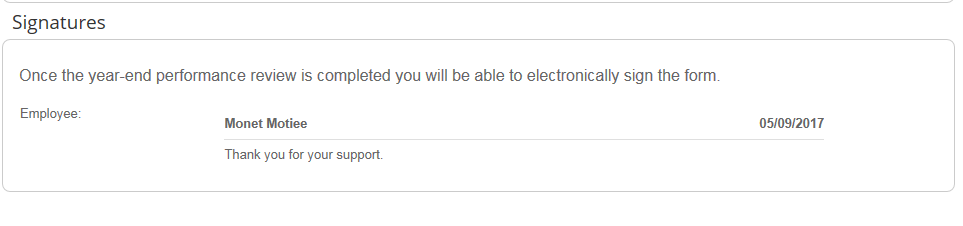
Screen Shot C



The following screen shot replaces screen shot #10 on page 2 of the Employee Performance Assessment.

Can you change the employee name?

Screen Shot D



**Branding**



**Footer**

Every QRC page should have a footer containing the following information;

Page number

Date: June 2017

**Need Help?**

If you have questions about performance management and development, please contact your Human Resources representative.

For questions about CareerManager, contact the support desk via email at [myHR Help](mailto:myhr@hess.com).  If you are located in the U.S., you may call **1-713-496-7600** (Option 7), Monday through Friday, from 8 a.m. to 5 p.m. CDT.