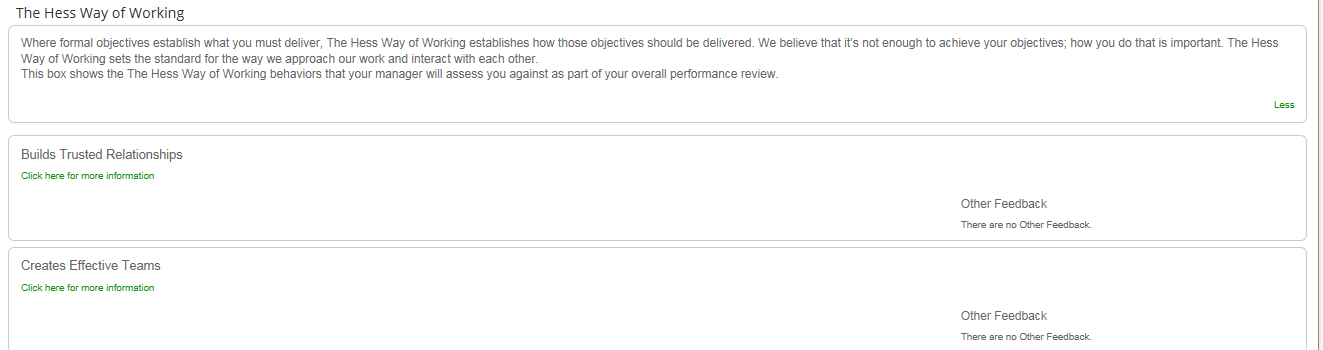


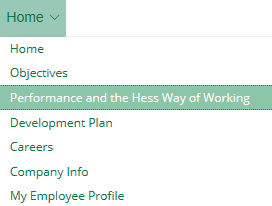
1 (above)

Performance “Employee Year-End Reference” QRG – page 2 top screenshot – please use the screen above or the one below….

2. Hess Way of Working

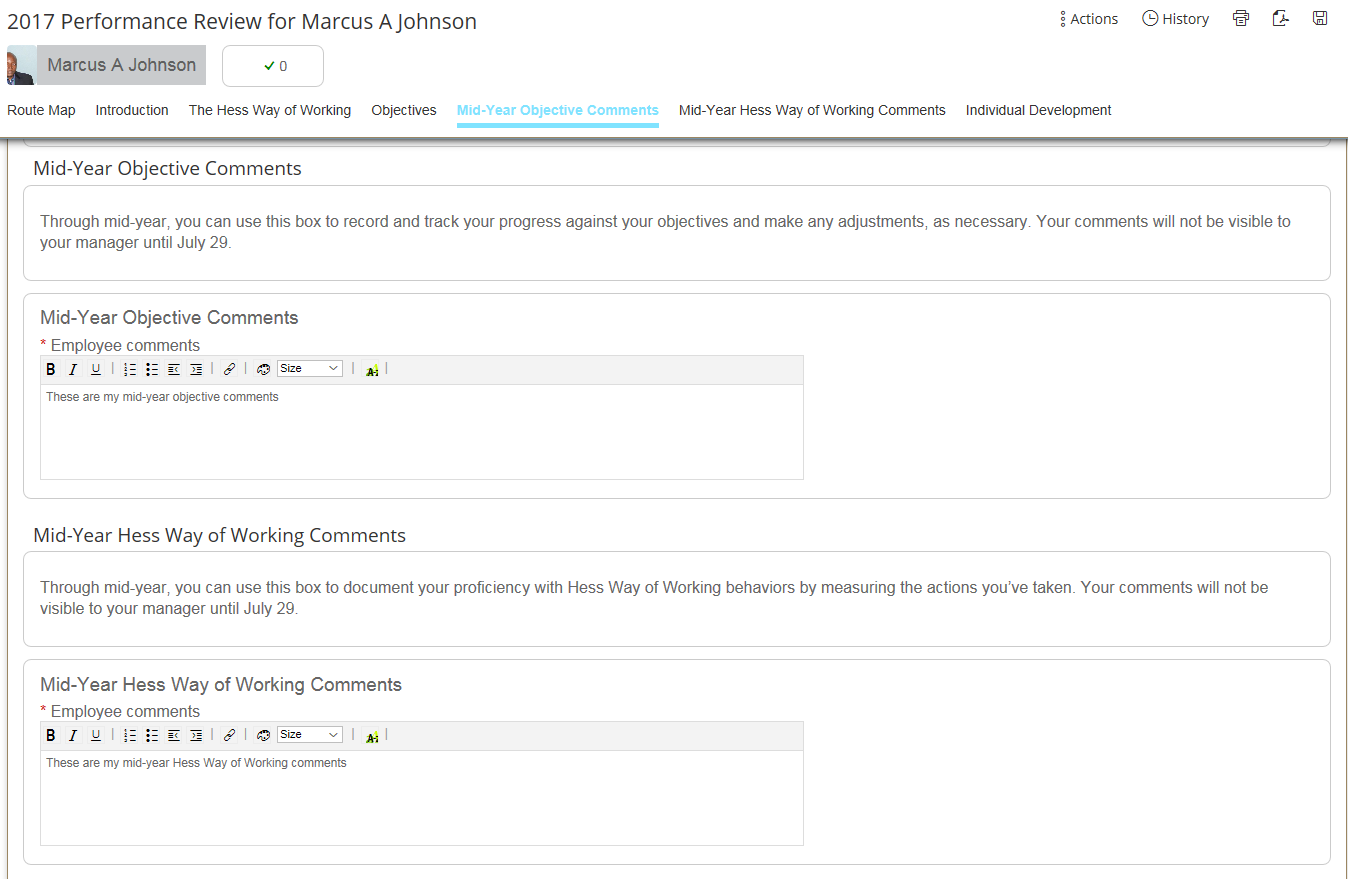


3. Performance “Employee Year-End Reference” QRG – can we rename the QRG to “Employee Performance Review Reference”?



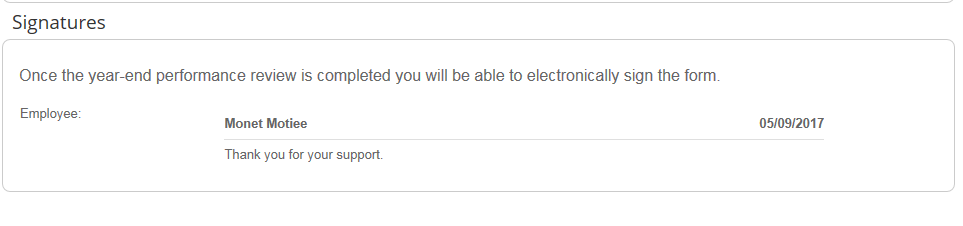
4. Performance “Employee Year-End Reference” QRG – page 1, second screen shot from the bottom…

Performance Review – can olo work their magic and eliminate picture and change the employee name?

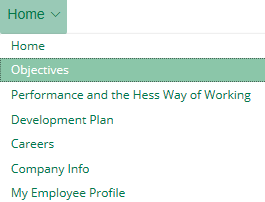


5.Performance “Employee Year-End Reference” QRG – page 2, bottom screenshot…

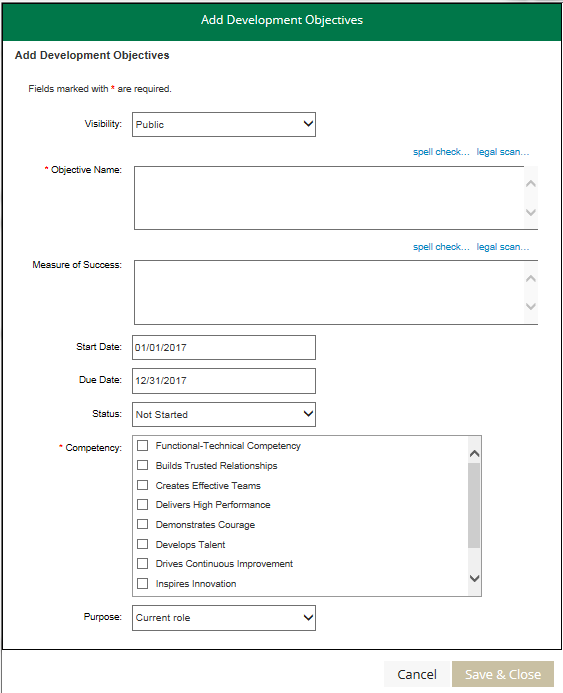
Signature – can olo change the employee name?



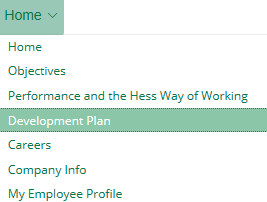
6. Obectives QRG



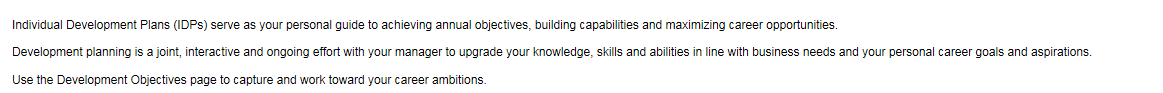
7. Obectives QRG – page 2, top screen shot on right side



8. “IDP” QRG



9. “IDP” QRG – page 2, #1, Entering a new objective



10. Branding

