

MAKING A DIFFERENCE ELIZABETH



GEOLOGIST

LOCATION

Houston, Texas



DEPARTMENT

Bakken

EDUCATION

M.S., Geology
The University of Texas
at Austin

B.S., Geology
The University of Texas
at Austin

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I fit in very well with the dynamic and culture at Hess and knew that I would be able to make an immediate impact in the company. I looked forward to the Foundation Program and rotating to learn more about the different asset teams.

HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

Very rewarding. I have learned a lot more about the business by rotating to different teams and understanding where that team falls in the value stream.

WHAT ARE YOU DOING NOW YOU HAVE GRADUATED FROM THE HESS FOUNDATION PROGRAM?

I am building geomodels in the Bakken.

WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

This industry is a journey, one that you should fully participate in for best results.

WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Listen and ask questions.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. Hess provides the opportunity to participate in a wide-range of challenging projects, which has enabled me to make a difference in the company right away.



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MAKING A DIFFERENCE ARICA



ENGINEER

LOCATION

Houston, Texas



DEPARTMENT

Global Drilling & Completions

EDUCATION

B.S., Mechanical Engineering
Texas Tech University

STARTED AT HESS

2010

WHY DID YOU DECIDE TO JOIN HESS?

When looking for a place to start my career, I had a few “must haves”. I wanted to work for an operator. I wanted a company with an international portfolio that had a structured onboarding program for new engineers and a good safety history. I found all of those things in Hess.

WHAT ARE YOU DOING NOW YOU HAVE GRADUATED FROM THE HESS FOUNDATION PROGRAM?

I’m currently a facilities engineer in the Permian asset, supporting both Permian Operations and the Gas Plant on day-to-day operations and capital projects.

WHAT ADVICE WOULD YOU GIVE TO THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Verbalize your thought process as much as possible to people more knowledgeable than you. Your mentors can’t teach you everything they know, but if they can teach you problem solving skills, you’ll be able to apply them to any role you find yourself in.

WHAT IS YOUR GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

My greatest takeaway was definitely networking. It’s great to get a basic knowledge of multiple job roles and asset operations but what I rely most on are the colleagues I had along the way and the mentoring they provided me.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Since graduating from the Hess Foundation Program, I’ve been thinking a lot about Social Responsibility. Owning projects and taking the responsibility for keeping the people safe who operate, interact and live near my work drives this value home.



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MAKING A DIFFERENCE

BRAD



GEOPHYSICIST

LOCATION

Houston, Texas



DEPARTMENT

Gulf of Mexico Production

EDUCATION

M.S., Geosciences
Pennsylvania State University

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

Hess offers great training and mentorship. The company allows me to work with real world challenges, and they value my input and contributions to the business.

WHAT ARE YOU DOING NOW YOU HAVE GRADUATED FROM THE HESS FOUNDATION PROGRAM?

I am working with our Gulf of Mexico Production Team to optimize field development, identify and drill remaining resources within existing fields.

HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

The Hess Foundation Program was a succinct and efficient way to learn the various facets of petroleum exploration and production while working alongside leading scientists.

WHAT ADVICE WOULD YOU GIVE TO THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Treat each new assignment like a scientific thesis. Ask questions, formulate a theory, test that theory and be inclined to present your findings.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess' culture permits and encourages its employees to come up with quick and efficient solutions to tough challenges.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Independent Spirit. I have always been self-motivated and an independent thinker. At Hess, I believe we value alternative ideas and approaches to the challenges we face.



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MAKING A DIFFERENCE
CRISTINA



ENGINEER

LOCATION

Houston, Texas



DEPARTMENT

Exploration & Production
Planning and Strategy

EDUCATION

M.S., Petroleum Engineering
The University of Texas
at Austin

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I previously interned for Hess in West Africa and enjoyed what I did, what I was able to accomplish, and the people I worked with and met along the way.

WHAT ARE YOU DOING NOW YOU HAVE GRADUATED FROM THE HESS FOUNDATION PROGRAM?

I work in the field on a rig as a drilling engineer, deepwater GOM.

HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

An opportunity to interact with different disciplines and learn key skills that can be used throughout my career.

WHAT IS YOUR GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

Being able to rotate within different departments and locations, my colleagues and the collaborative office environment.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess promotes a rewarding working environment with plenty of options for professional growth.

WHAT ADVICE WOULD YOU GIVE TO THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Work hard and live in the moment with an eye on the future. Set a medium term objective and pursue it.



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MAKING A DIFFERENCE
MEGAN



SUPPLY CHAIN ANALYST

LOCATION

Houston, Texas



GLOBAL SUPPLY CHAIN

DEPARTMENT

Global Supply Chain -
Equatorial Guinea

EDUCATION

B.B.A., Finance and
Supply Chain Management
University of Oklahoma

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I decided to join Hess because I wanted to leverage my experience at a growing company. I thought the corporate culture at Hess would be a good match for my personality.

WHAT ARE YOU CURRENTLY WORKING ON?

I'm working on sourcing and contracting for our projects in Equatorial Guinea.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess is committed to helping me achieve my career development goals by allowing me to be part of the Hess Foundation Program and giving me the opportunity to work on new projects.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Everyone is encouraged to provide their ideas and to create action plans to enact these ideas no matter what experience level.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Independent Spirit. Hess values individuals and their personalities. Everyone is encouraged to share their ideas collectively and make decisions.

HOW DO YOU FORESEE THE HESS FOUNDATION PROGRAM HELPING YOUR CAREER?

It helps me to understand what questions to ask. The key to adding value is to understand all the pieces of the puzzle like the market, the good or service needed and the company's future plans.



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MAKING A DIFFERENCE
SON



SUPPLY CHAIN ANALYST

LOCATION

Erbil, Kurdistan



GLOBAL SUPPLY CHAIN

DEPARTMENT

Strategic Sourcing

EDUCATION

B.B.A., Operations
Management
University of Houston

STARTED AT HESS

Intern: 2008
Full-Time Position: 2009

WHY DID YOU DECIDE TO JOIN HESS?

I joined Hess because of its global portfolio, which contributes to its very diverse working environment.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently supporting our exploration drilling campaign in Kurdistan. I am making sure all drilling and completion equipment and services necessary to execute the project are contractually secured and ready in a timely manner.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess has given me an environment where I can develop professionally and personally.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I like that here we make development of our employees a key part of the company's success.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Performance. It represents how we are driven to deliver results by embracing change and innovation.

HOW DO YOU FORESEE THE HESS FOUNDATION PROGRAM HELPING YOU IN YOUR CAREER?

The technical knowledge and understanding of different parts of the business gained via the program has allowed me to communicate effectively and support the projects assigned. Furthermore, management closely looks after career development of all program members and graduates.



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MAKING A DIFFERENCE KENDRA



ENGINEER

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.S., Petroleum Engineering
University of Wyoming

STARTED AT HESS

2013

WHY DID YOU DECIDE TO JOIN HESS?

After my interview with Hess, I knew they would provide me with unprecedented opportunities for a lifelong career. I was particularly excited by the Hess Foundation Program; it is a great training tool to set young engineers up for success.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working as a Reservoir Engineer in the Offshore West Africa group with the reservoir engineers. My main project is to support the 2014 budget, plan and reserves package for the Ceiba field located offshore Equatorial Guinea.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

I have had a great experience with Hess. I have been given many opportunities to learn and succeed, and the overall atmosphere at Hess is very conducive to learning and being a part of the team.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I like the career opportunities that the company provides. Hess is a large enough company that it has a global footprint, yet it still retains its independent spirit where it feels like your work genuinely does matter to the overall picture.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Social responsibility. Hess is at the top of the industry with the highest ethical standards. We are expected to do the right thing, no matter what. I respect this and believe it's a key part of what makes Hess such a great company.



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MAKING A DIFFERENCE RANDY



ENGINEER

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.S., Petroleum Engineering
Montana Tech of the
University of Montana

STARTED AT HESS

Internship: 2012
Full-Time Position: 2013

WHY DID YOU DECIDE TO JOIN HESS?

I interned with Hess in North Dakota and enjoyed the project I was given, the training I received and the people I worked with.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently completing a Drilling rotation in the Exploration & Production Technology group. I am working on a drilling optimization project for deep water Ghana.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Working for Hess has been an amazing opportunity to develop as a young professional through the multidiscipline rotations and training offered by the Hess Foundation Program.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

What I like about Hess' culture is how there is a push for "continuous improvement" at both the company and individual levels. This makes for an exciting and challenging atmosphere.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. I like how strongly Hess is committed to developing and retaining its employees through training and rewarding opportunities.

HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

My internship allowed me test drive Hess to see if it was the right company for me.



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MAKING A DIFFERENCE
ALEXA



SUPPLY CHAIN ANALYST

LOCATION

Houston, Texas



GLOBAL SUPPLY CHAIN

DEPARTMENT

Global Logistics

EDUCATION

B.S., Industrial Engineering,
Texas A&M University

STARTED AT HESS

Internship: 2011
Full-Time Position: 2012

WHY DID YOU DECIDE TO JOIN HESS?

I decided to join Hess because of their independent spirit, which I felt would give me the ability to make an impact within the company.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working on developing standards for Hess' logistics across the globe.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

My relationship with Hess is constantly changing. I have had the opportunity to work on many unique projects, which has provided me with a diversified and thorough knowledge of Supply Chain's service offerings.

HOW DO YOU FORESEE THE HESS FOUNDATION PROGRAM HELPING YOU IN YOUR CAREER?

The Hess Foundation Program provided me with an extensive knowledge of the oil and gas industry. This has proven to be very advantageous for my regular interactions with business partners and vendors.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Although Hess is a large company, it feels small because of the accessibility to employees at all levels.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People: Hess encourages senior managers to act as mentors and share their knowledge with young professionals so that they can develop into the future leaders of the company.



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MAKING A DIFFERENCE

SARA



SUPPLY CHAIN ANALYST

LOCATION

Minot, North Dakota



GLOBAL SUPPLY CHAIN

DEPARTMENT

Bakken Well Factory Team

EDUCATION

B.B.A, Supply Chain Management, The University of Texas at Austin

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I decided to join Hess because I liked the culture of the company and knew I would fit in well. I also appreciated the genuine interest in career development that's embedded in the company.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working with business partners in the North Dakota Well Factories, negotiating and managing contracts for our Land and Environment, Health, Safety teams.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

My relationship with Hess is best described as symbiotic. Every day, I work to help achieve our business goals and Hess does such a great job helping develop my career and providing a workplace where I can really grow, as a person and as an employee.

HOW DO YOU FORESEE THE HESS FOUNDATION PROGRAM HELPING YOU IN YOUR CAREER?

The Hess Foundation Program has provided amazing opportunities for me to learn about the technical side of our industry. That's what really differentiates Hess from other oil and gas companies. That depth of knowledge will go a long way in my career, especially when working with business partners.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Social Responsibility, because we put such an emphasis on making a positive impact and helping others, especially in the areas we operate in. It feels great knowing I work for a company that cares so much about the people and places where we work around the world.



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MAKING A DIFFERENCE ISAAC



ENGINEER

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.S., Petroleum Engineering
Texas Tech University

STARTED AT HESS

Internship: 2009-2010
Full-Time Position: 2012



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WHY DID YOU DECIDE TO JOIN HESS?

As an intern, I enjoyed the level of responsibility and the contribution I was allowed to make. The Hess Foundation Program was attractive to me because I wanted to be exposed to different locations, different situations and different working environments.

WHAT ARE YOU CURRENTLY WORKING ON?

I am working as a Completions Engineer for the Stampede project in the Gulf of Mexico designing the intelligent well system for the wells producing from multiple zones.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Committed. Hess has given me the opportunity to work in different geographic regions of the country very early in my career. This exposure to diverse assets has shown me how very different oil and gas operations can be. Hess has expected me to not only learn during this training period of my career, but also to be a contributing and productive member of the team.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I like that more seasoned employees are open to ideas and input from the younger employees. Even though I don't have as much experience, the other employees listen and allow me to contribute and be a valuable member of the team.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. Many companies say their people are their number one asset. From my experiences at Hess, they not only say it but they live it. Hess truly cares how their employees are treated and strives to make sure all their employees are happy in their positions.

MAKING A DIFFERENCE
ELIZABETH



GEOLOGIST

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.A., Geology
Carleton College

Ph.D., Geology
Stanford University

STARTED AT HESS

Internship: 2012
Full-Time Position: 2013

WHY DID YOU DECIDE TO JOIN HESS?

The Hess Foundation Program was a major draw for me, since I was just starting my career. My internship with Hess also left me with a good impression of the company, people, and science here.

WHAT ARE YOU CURRENTLY WORKING ON?

My first rotation focuses on describing the natural fractures within the Utica shale play in Ohio. My current mentor is an operations geologist, so I am also learning about operations in unconventional plays.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Each employee brings a unique expertise to Hess, and in turn we are provided a support system tailored to our needs. I appreciate that Hess understands my strengths, and will help me improve on my weaknesses.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess has a culture of collaboration; this supportive spirit encourages creative thinking and innovation. I like that Hess feels more like a team than a company.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. Hess has a lot of confidence in its people, and is committed to our professional development.

HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

Interning introduced me to the range of positions that geoscientists can hold at Hess, and gave me a more global perspective. In the end, I was impressed with what I learned and decided to come back!



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MAKING A DIFFERENCE
ANTHONY



GEOLOGIST

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.S., Geology
Lafayette College

M.S., Geology
Texas Tech University

STARTED AT HESS

2012

WHY DID YOU DECIDE TO JOIN HESS?

Growing up in the Northeast, Hess is a household name synonymous with quality service. I believe the quality of service a company, like Hess, provides its customers is often reflective of how a company treats its employees, making Hess an attractive company in my mind.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working in my second Hess Foundation Program rotation with the Bakken regional geology team to help understand the relationship between gas composition and stratigraphic facies.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Familiar. The atmosphere at Hess is very friendly and inviting, much like graduate school but at a quicker pace.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I would like to be a key technical team member for a yet to be discovered Hess asset.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess breeds a culture of passion for the job. People love what they do which makes working a joy rather than a burden.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Social Responsibility. Hess not only cares about the environment and people in the areas in which we operate but also the health and safety of our employees. It is nice to know Hess has your back.



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MAKING A DIFFERENCE

SARAH



GEOLOGIST

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.S., Geology
University of Wyoming

B.S., Economics
University of Wyoming

M.S., Geological Sciences
The University of Texas at
Austin

STARTED AT HESS

Internship: 2011
Full-Time Position: 2012



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WHY DID YOU DECIDE TO JOIN HESS?

Hess is small enough to empower me to make immediate significant impacts, but big enough to have an excellent training program and global portfolio. The company offers a unique set of opportunities that fit my career ambitions perfectly.

WHAT ARE YOU CURRENTLY WORKING ON?

I am working in my second Hess Foundation Program rotation with my team to identify and appraise new unconventional opportunities.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess has made my career and interests a priority. Because my work is so exciting, it's easy to do my best to add value in return.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

We're encouraged to challenge ideas and paradigms. This makes for an honest and engaging work environment and a technically successful company.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Independent Spirit. Hess empowers its employees to think creatively, which inspires innovation and gives us a competitive advantage.

HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

My internship at Hess helped me immensely. By becoming familiar with the culture and meeting people in the company (including the CEO), I got a much clearer picture of what working at Hess is like, which enabled me to make a more educated decision about where to start my career.

MAKING A DIFFERENCE

GREG



GEOPHYSICIST

LOCATION

Houston, Texas



DEPARTMENT

Gulf of Mexico Exploration -
Regional Team

EDUCATION

M.S., Geophysics
Texas Tech University

B.S., Geology
The University of Texas
at Austin

STARTED AT HESS

Internship: 2011
Full-Time Position: 2012



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WHY DID YOU DECIDE TO JOIN HESS?

When Hess visited Texas Tech to recruit they asked excellent questions about my education and what I considered to be my strengths and weaknesses. They showed interest in my skillset beyond my research, and a confidence that I could be an effective member of the Hess team.

WHAT ARE YOU CURRENTLY WORKING ON?

I am performing a dry hole analysis on the Mississippi Canyon protraction area in the Gulf of Mexico. This analysis is more regional compared to those done in the past and is designed to focus Hess' exploration strategy towards the Play Based Exploration aspect.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess has allowed me to grow my interpretive geophysics skills. They listen to my concerns and ideas, and are proactive in getting me the training I need to be an effective contributor to the team.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

The degree of separation is very small. It's not rare for an opinion from someone new, like me, to have a good reach if it is a strong message. Yet the company is large enough to be a world player.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

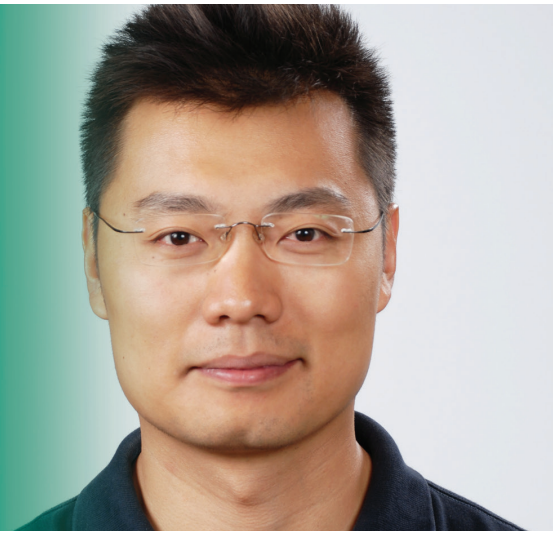
Integrity. Transparency and honesty are not only key values in the workplace to promote synergy and teamwork, but in our personal lives as well. The people I work with at Hess have exemplified integrity both in and out of the office.

HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

My internship was a time of significant growth, both personally and professionally. It was through the supportive environment that I was able to portray confidence in my work. It taught me the detail that is required to be a contributing member at Hess.

MAKING A DIFFERENCE

CHAO



GEOPHYSICIST

LOCATION

Houston, Texas



DEPARTMENT

GOM Stampede Subsurface

EDUCATION

Ph.D., Geological Sciences and
Computational Geodynamics
Cornell University

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I had a great on-site interview experience with Hess. I also liked the idea to broaden my technical horizon in the first two years through rotations, rather than being trained as a specialist from day one.

WHAT ARE YOU CURRENTLY WORKING ON?

Now in my third rotation, I am working on finding future tie-back opportunities for my current team, mainly through seismic interpretation. I have worked on quantitative seismic attributes analysis, reservoir model construction and seismic image processing in my first two rotations.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess provided me opportunities to learn through projects, classes and field trips. The company and I share a mutual goal - to efficiently grow me into a knowledgeable and passionate contributor.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I would like to still be working on challenging and quantitative projects, still learning, and still exploring the world.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess encourages its employees to help each other and share their knowledge and skills.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Integrity. I believe that a good person has to be honest. I am glad Hess puts 'integrity' before all other values.



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