

MAKING A DIFFERENCE ELIZABETH



GEOLOGIST

LOCATION

Houston, Texas



DEPARTMENT

Bakken

EDUCATION

M.S., Geology
The University of Texas
at Austin

B.S., Geology
The University of Texas
at Austin

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I fit in very well with the dynamic and culture at Hess and knew that I would be able to make an immediate impact in the company. I looked forward to the Foundation Program and rotating to learn more about the different asset teams.

HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

Very rewarding. I have learned a lot more about the business by rotating to different teams and understanding where that team falls in the value stream.

WHAT ARE YOU DOING NOW YOU HAVE GRADUATED FROM THE HESS FOUNDATION PROGRAM?

I am building geomodels in the Bakken.

WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

This industry is a journey, one that you should fully participate in for best results.

WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Listen and ask questions.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. Hess provides the opportunity to participate in a wide-range of challenging projects, which has enabled me to make a difference in the company right away.



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MAKING A DIFFERENCE KENDRA



ENGINEER

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.S., Petroleum Engineering
University of Wyoming

STARTED AT HESS

2013

WHY DID YOU DECIDE TO JOIN HESS?

After my interview with Hess, I knew they would provide me with unprecedented opportunities for a lifelong career. I was particularly excited by the Hess Foundation Program; it is a great training tool to set young engineers up for success.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working as a Reservoir Engineer in the Offshore West Africa group with the reservoir engineers. My main project is to support the 2014 budget, plan and reserves package for the Ceiba field located offshore Equatorial Guinea.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

I have had a great experience with Hess. I have been given many opportunities to learn and succeed, and the overall atmosphere at Hess is very conducive to learning and being a part of the team.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I like the career opportunities that the company provides. Hess is a large enough company that it has a global footprint, yet it still retains its independent spirit where it feels like your work genuinely does matter to the overall picture.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Social responsibility. Hess is at the top of the industry with the highest ethical standards. We are expected to do the right thing, no matter what. I respect this and believe it's a key part of what makes Hess such a great company.



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MAKING A DIFFERENCE RANDY



ENGINEER

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.S., Petroleum Engineering
Montana Tech of the
University of Montana

STARTED AT HESS

Internship: 2012
Full-Time Position: 2013

WHY DID YOU DECIDE TO JOIN HESS?

I interned with Hess in North Dakota and enjoyed the project I was given, the training I received and the people I worked with.

WHAT ARE YOU CURRENTLY WORKING ON?

I am currently completing a Drilling rotation in the Exploration & Production Technology group. I am working on a drilling optimization project for deep water Ghana.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Working for Hess has been an amazing opportunity to develop as a young professional through the multidiscipline rotations and training offered by the Hess Foundation Program.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

What I like about Hess' culture is how there is a push for "continuous improvement" at both the company and individual levels. This makes for an exciting and challenging atmosphere.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. I like how strongly Hess is committed to developing and retaining its employees through training and rewarding opportunities.

HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

My internship allowed me test drive Hess to see if it was the right company for me.



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MAKING A DIFFERENCE ELIZABETH



GEOLOGIST

LOCATION

Houston, Texas



DEPARTMENT

Geoscience & Engineering
Development

EDUCATION

B.A., Geology
Carleton College

Ph.D., Geology
Stanford University

STARTED AT HESS

Internship: 2012
Full-Time Position: 2013

WHY DID YOU DECIDE TO JOIN HESS?

The Hess Foundation Program was a major draw for me, since I was just starting my career. My internship with Hess also left me with a good impression of the company, people, and science here.

WHAT ARE YOU CURRENTLY WORKING ON?

My first rotation focuses on describing the natural fractures within the Utica shale play in Ohio. My current mentor is an operations geologist, so I am also learning about operations in unconventional plays.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Each employee brings a unique expertise to Hess, and in turn we are provided a support system tailored to our needs. I appreciate that Hess understands my strengths, and will help me improve on my weaknesses.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess has a culture of collaboration; this supportive spirit encourages creative thinking and innovation. I like that Hess feels more like a team than a company.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. Hess has a lot of confidence in its people, and is committed to our professional development.

HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

Interning introduced me to the range of positions that geoscientists can hold at Hess, and gave me a more global perspective. In the end, I was impressed with what I learned and decided to come back!



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MAKING A DIFFERENCE

GREG



GEOPHYSICIST

LOCATION

Houston, Texas



DEPARTMENT

Gulf of Mexico Exploration -
Regional Team

EDUCATION

M.S., Geophysics
Texas Tech University

B.S., Geology
The University of Texas
at Austin

STARTED AT HESS

Internship: 2011
Full-Time Position: 2012



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WHY DID YOU DECIDE TO JOIN HESS?

When Hess visited Texas Tech to recruit they asked excellent questions about my education and what I considered to be my strengths and weaknesses. They showed interest in my skillset beyond my research, and a confidence that I could be an effective member of the Hess team.

WHAT ARE YOU CURRENTLY WORKING ON?

I am performing a dry hole analysis on the Mississippi Canyon protraction area in the Gulf of Mexico. This analysis is more regional compared to those done in the past and is designed to focus Hess' exploration strategy towards the Play Based Exploration aspect.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess has allowed me to grow my interpretive geophysics skills. They listen to my concerns and ideas, and are proactive in getting me the training I need to be an effective contributor to the team.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

The degree of separation is very small. It's not rare for an opinion from someone new, like me, to have a good reach if it is a strong message. Yet the company is large enough to be a world player.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

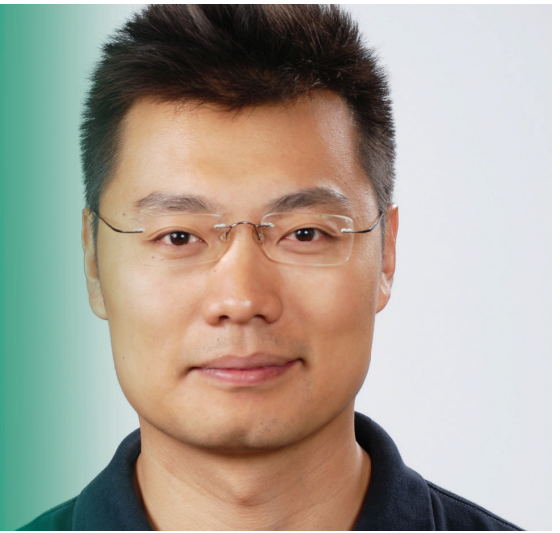
Integrity. Transparency and honesty are not only key values in the workplace to promote synergy and teamwork, but in our personal lives as well. The people I work with at Hess have exemplified integrity both in and out of the office.

HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

My internship was a time of significant growth, both personally and professionally. It was through the supportive environment that I was able to portray confidence in my work. It taught me the detail that is required to be a contributing member at Hess.

MAKING A DIFFERENCE

CHAO



GEOPHYSICIST

LOCATION

Houston, Texas



DEPARTMENT

GOM Stampede Subsurface

EDUCATION

Ph.D., Geological Sciences and
Computational Geodynamics
Cornell University

STARTED AT HESS

2011

WHY DID YOU DECIDE TO JOIN HESS?

I had a great on-site interview experience with Hess. I also liked the idea to broaden my technical horizon in the first two years through rotations, rather than being trained as a specialist from day one.

WHAT ARE YOU CURRENTLY WORKING ON?

Now in my third rotation, I am working on finding future tie-back opportunities for my current team, mainly through seismic interpretation. I have worked on quantitative seismic attributes analysis, reservoir model construction and seismic image processing in my first two rotations.

HOW WOULD YOU DESCRIBE YOUR RELATIONSHIP WITH HESS?

Hess provided me opportunities to learn through projects, classes and field trips. The company and I share a mutual goal - to efficiently grow me into a knowledgeable and passionate contributor.

WHERE DO YOU WANT TO BE IN FIVE YEARS?

I would like to still be working on challenging and quantitative projects, still learning, and still exploring the world.

WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess encourages its employees to help each other and share their knowledge and skills.

WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Integrity. I believe that a good person has to be honest. I am glad Hess puts 'integrity' before all other values.



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