



# AARON

MAKING A DIFFERENCE...  
RIGHT AWAY

## ENGINEER

### LOCATION

Houston, Texas



### DEPARTMENT

Global Engineering  
Development

### EDUCATION

B.S., Petroleum  
Engineering,  
Marietta College

### STARTED AT HESS

Internship: 2015  
Full-Time Position: 2016

### WHY DID YOU DECIDE TO JOIN HESS?

I joined Hess because of the people. During my internship I was welcomed in North Dakota to the Hess family. Everyone I displayed a willingness to help with my project and to include me in social activities. I was impressed with the quality and competency of the engineers and field operators I interacted with.

### HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

The program exposed me to many different roles, assets, geographic locations and company executives. And, I was entrusted with projects that could deliver substantial value for the company, giving me a sense of purpose.

### WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working on modifying chemical injection points on one of our offshore production platforms.

### WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Focus on growing your network. The ability of an engineer to accomplish tasks is a function of your relationship with colleagues and third-parties.

### WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

I enjoy the constructive, team-based culture. Everyone is willing to help you, and you must be willing to help others. The collective accomplishments of the company are extremely satisfying.

### HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

I received constant feedback on what I was doing well and how I could improve. My work and presentations were regularly critiqued by my mentor and my work team. This helped to sharpen my technical critical-thinking skills and greatly improved my presentation/communication skills.



# AARON

MAKING A DIFFERENCE...  
RIGHT AWAY

## GEOLOGIST

### LOCATION

Houston, Texas



### DEPARTMENT

Guyana Exploration

### EDUCATION

M.S., Geology,  
University of Idaho

B.S., Geology  
Southern Utah University

### STARTED AT HESS

2015

### WHY DID YOU DECIDE TO JOIN HESS?

Hess is the rare blend of a small to medium size company with a wide variety of projects. Its size allows me the potential to be on a first name basis with senior management, while giving me the opportunity to work on diverse projects.

### HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

My experience has been one of constant learning and professional growth. In just two years, I've gained experience in three different basins while working in the Bakken, Gulf of Mexico Exploration, and Guyana Exploration asset teams. The program has pushed me out of my comfort zone just enough to maximize my growth in a wide range of skill sets.

### WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

To be flexible and keep an open-mind to learning any and all skill sets.

### WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

My favorite aspects of the Hess culture are the diversity of people that work here and the network of young professionals. Most of the enterprise is located in one building, which provides valuable access to your fellow employees.

### WHAT ARE YOU CURRENTLY WORKING ON?

I am currently working on the exploration and appraisal of the Stabroek Block, offshore Guyana.

### WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

My greatest take-away from the Foundation Program has been the exposure to the broad scope of the oil business and the geology that drives it.



# MARIE

## MAKING A DIFFERENCE... RIGHT AWAY

### GEOLOGIST

#### LOCATION

Houston, Texas



#### DEPARTMENT

Gulf of Mexico Miocene,  
Exploration

#### EDUCATION

B.S., Geology & Biology,  
Millsaps College

Ph.D., Geology,  
Louisiana State University

#### STARTED AT HESS

Internships: 2013 & 2014

Full-Time: 2015

#### WHY DID YOU DECIDE TO JOIN HESS?

Hess provided a unique opportunity for me to join the company as a specialist biostratigrapher within our Technology & Excellence group. For something that is as specialized as what I do, joining Hess was truly a once-in-a-lifetime opportunity.

#### HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

It's a great opportunity for learning all the primary skills you need to be a general geoscientist, and it also introduces you to many aspects of the business: conventional and unconventional, exploration and production.

#### WHAT ARE YOU CURRENTLY WORKING ON?

I am currently building updated depositional environment maps to assist in reservoir prediction for the Gulf of Mexico Miocene team in eastern Green Canyon.

#### WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

"Social Responsibility." I greatly respect how much Hess contributes to the community, and it's wonderful to see the positive impacts we've made in so many people's lives. I feel very lucky to work for a company that regards social responsibility as one of its key values.

#### WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

Hess feels like a family. We rely on and support each other, and it's a great feeling to know that everyone on your team is working towards the same goal.

#### HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

Without the technical biostratigraphy skills I learned at Hess, my Ph.D. wouldn't have been nearly as successful. My internships also greatly improved my time management skills and discipline, which helped me finish my Ph.D. much faster than I would have.



# YONATAN

MAKING A DIFFERENCE...  
RIGHT AWAY

## ENGINEER

### LOCATION

Houston, Texas



### DEPARTMENT

Bakken Production  
Engineering

### EDUCATION

B.S., Petroleum  
Engineering,  
Colorado School of Mines

### STARTED AT HESS

Internship: 2014 & 2015  
Full-Time Position: 2016

### WHY DID YOU DECIDE TO JOIN HESS?

Hess has a culture of being able to talk to anyone, in any position. In addition, it was great to join a company that has upside with new developments and a great exploration program.

### HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

I've had diverse rotations from Legacy Production, to Economic Evaluations, to Hess Midstream. Each has given me a great opportunity to network and expand my knowledge base of the company and industry. I've also contributed tangible value through future optimizations and current improvements.

### WHAT ARE YOU CURRENTLY WORKING ON?

I'm currently working Facilities - Front End Loading rotation. I'm rolling out pipeline configurations and scope of work packages for the various teams involved in developing a pad and the necessary flow lines. This exposes me to Project Management, Facilities Engineering, and Field Development Strategy.

### WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

Every little thing is connected to each other in some form or fashion. My rotations have given me a glimpse of how all the clogs and gears of an E&P company fit and work together.

### WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Be open. At first, I didn't think I would like the Economics rotation. However, by the end, I had learned so much from my mentor and the team that I could definitely see myself pursuing Economics in the future.



# CHASE

## MAKING A DIFFERENCE... RIGHT AWAY

### GEOLOGIST

#### LOCATION

Houston, Texas



#### DEPARTMENT

Mexico Campeche  
Basin Exploration

#### EDUCATION

B.S., Geology  
Appalachian State  
University

M.S., Geophysics,  
University of Utah

#### STARTED AT HESS

Internship: 2015  
Full-Time Position: 2016

#### WHY DID YOU DECIDE TO JOIN HESS?

It was a good fit for my generalist nature and the Foundation Program seemed like a unique and rewarding opportunity.

#### HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

Invaluable both for broadening and deepening my geoscience capabilities, as well as getting to know my peers.

#### WHAT ARE YOU CURRENTLY WORKING ON?

Regional seismic interpretation to better understand the structural and stratigraphic regimes of the Mexico Campeche Basin for upcoming lease sales.

#### WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

Integrate as many perspectives and data sets as possible in everything you do.

#### HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

It gave me a first-hand look at what it was like to work in oil and gas, taught me what skills were important to thrive in the industry, and helped me determine if the company culture was a good fit for me.

#### WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Be open-minded, flexible, and ask questions.

#### WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

“Independent Spirit.” I believe this is the best way to cultivate an innovative, enjoyable, and authentic work environment for a wide range of individuals of different passions and skill sets.



# TRENT

## MAKING A DIFFERENCE... RIGHT AWAY

### ENGINEER

#### LOCATION

Houston, Texas



#### DEPARTMENT

Geoscience & Engineering  
Development

#### EDUCATION

B.S., Petroleum  
Engineering,  
University of Wyoming

#### STARTED AT HESS

Internship: 2016  
Full-Time Position: 2017

#### WHY DID YOU DECIDE TO JOIN HESS?

Hess is an all-in-one company. Everything from its unique culture and Foundation Program to the lifelong career opportunities available, I knew it would be a perfect fit for me.

#### HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

Rewarding. I have learned, contributed and grown significantly through my experience in the program.

#### WHAT ARE YOU CURRENTLY WORKING ON?

I am currently in a Bakken Process Engineering rotation working on a field wide vertical heater treater burner and level control optimization project.

#### WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

A broad understanding of the business and a resourceful network of people that can be utilized in any subsequent role.

#### WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Enter with an open mind embracing the challenges and opportunities that present themselves; because it's through this process that you will become a better engineer and professional.

#### WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

Social Responsibility. Hess prides itself on operating under the highest of ethical standards in all aspects of its business. This is crucial to our success in the industry and has created the respected name we're known by in the communities where we operate.



# RYAN

## MAKING A DIFFERENCE... RIGHT AWAY

### GEOPHYSICIST

#### LOCATION

Houston, Texas



#### DEPARTMENT

Atlantic Margins  
Exploration & New  
Ventures

#### EDUCATION

B.A., Geology  
and Physics,  
Colorado College

M.S., Geophysics  
University of Wyoming

#### STARTED AT HESS

Internship: 2014  
Full-Time: 2015

#### WHY DID YOU DECIDE TO JOIN HESS?

I wanted to be at a company that was small enough to appreciate and use early career employees, but also large enough to be involved in high-impact projects like our deepwater offshore developments.

#### WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

The wide range of training that Hess provides helps to build strong communications and teamwork in a business that requires smooth integration of so many technical disciplines.

#### WHAT ADVICE WOULD YOU GIVE THOSE ENTERING THE HESS FOUNDATION PROGRAM?

Be ready to try something new. Hess is unique in that you rotate through a variety of projects on a relatively short time-scale compared to other companies. These projects offer a unique opportunity to focus on a discipline that may be slightly outside of your expertise and offer great learning experiences.

#### WHAT DO YOU LIKE MOST ABOUT HESS' CULTURE?

The Hess culture fosters a sense of community. I've been amazed by the commitment of managers to help me in my career development and the willingness of my peers to share their individual knowledge and expertise.

#### WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

"People." I believe that the Hess's culture and commitment to its employees are key contributors to its success.

#### HOW DID YOUR INTERNSHIP AT HESS HELP YOU?

My internship was my first real exposure to the oil and gas industry. I began developing technical skills in seismic interpretation and data analysis, which related to my graduate school study. More importantly, it gave me a clear view of what a career in oil and gas would entail.



# ERIN

## MAKING A DIFFERENCE... RIGHT AWAY

### ENGINEER

#### LOCATION

Houston, Texas



#### DEPARTMENT

Global Engineering  
Development

#### EDUCATION

B.S., Petroleum  
Engineering,  
Marietta College

#### STARTED AT HESS

2016

#### WHY DID YOU DECIDE TO JOIN HESS?

Hess gives real responsibility to its young engineers and geologists and makes it possible for us to gain a broad knowledge of the entire company, not just the department we happen to be working in. And, Hess employs not only great minds, but people with great merit and work ethic.

#### HOW WOULD YOU DESCRIBE YOUR EXPERIENCE IN THE HESS FOUNDATION PROGRAM?

Very rewarding. I have been paired with helpful and experienced mentors and teams that allow me to take on great projects and responsibilities. I have also had many opportunities to visit field locations, both onshore (Bakken) and offshore (Gulf of Mexico). The work I am doing is rigorous and adding value. I am given responsibility and the resources to make me as effective as possible.

#### WHAT ARE YOU CURRENTLY WORKING ON?

I am working on a cost tracking tool for Gulf of Mexico Drilling & Completions (D&C). This tool has the potential to impact all of Hess D&C. I am also assisting in torque and drag modeling for the well we are currently drilling.

#### WHAT IS THE GREATEST TAKE-AWAY FROM THE HESS FOUNDATION PROGRAM?

That it's up to you to identify opportunities for adding value. You must constantly be thinking of ways to improve processes and learn from both successes and failures.

#### WHICH OF THE SIX HESS VALUES MOST RESONATES WITH YOU AND WHY?

People. I realize how much impact the people you work with have on your success. At Hess, I have worked with great coworkers who are supportive and encouraging.